



LOCAL GOVERNMENT HEALTH INSURANCE BOARD

PO Box 304900 • Montgomery, AL 36130-4900
201 South Union Street, Suite 200 • Montgomery, AL 36104
Phone: 334-263-8326 or 1-866-836-9137
www.lghip.org

Michael Gillispie
Chairman

William L. Ashmore
CEO

January 7, 2021

MEMORANDUM

TO: Local Government Units

FROM: James J. Bradford, COO
Local Government Health Insurance Board

SUBJECT: Changes to the LGHIB-Provided ACA Data Reporting

As the Local Government Health Insurance Board (LGHIB) informed you previously, beginning with the 2021 plan year, the LGHIB will no longer provide individual employee and dependent coverage data to assist local government units with its Affordable Care Act (ACA) reporting requirements. This is necessitated by the large volume of retroactive enrollment transactions received by the LGHIB each week, making it extremely difficult for the LGHIB to certify that the data is 100% accurate at any one point in time. This opens the LGHIB to the possibility of violating the privacy provisions of HIPAA, a liability that the LGHIB cannot accept. Accordingly, each local government unit must rely on its own enrollment information to comply with the ACA reporting requirements.

In addition to the enrollment data provided each month in your invoice, the LGHIB will also notify local government units when the LGHIB cancels a dependent. Such notification will be provided through email or letter. Unit administrators will be sent a copy of the COBRA election notice if a dependent is cancelled due to ineligibility as a result of age limitations.

If you should have further questions, please contact the LGHIB at the number listed above.